

2023 Impact Highlights

1. VC University

Educated **1,036 individuals** across three cohorts, including **119 full scholarships** awarded to new investors from backgrounds underrepresented in VC. 108 of scholarship awardees participated in the mentorship program.

2. LP Office Hours

Connected 48 underrepresented emerging managers with 27 LPs and 12 experienced GPs through two **LP Office Hours** programs, facilitating 156 1:1 and roundtable discussions.

3. VC Human Capital Survey

Released the findings from the fourth edition of the **VC Human Capital Survey**, where 315 VC firms participated and anonymously shared their workforce demographics.

4. Industry Voice

Filed an **amicus brief** with NVCA in support of Fearless Fund and supported NVCA to **educate** CA legislators about the impact of SB-54.

5. New Website and Team Expansion

Launched a **new website**, featuring a new **job board**, VC **educational resources**, and **DEI resources** for VC firms.

Added two directors to the **board**, and expanded the **team** with the hire of a new Data Operations Manager and Marketing & Communications Director.

Looking Ahead: 2024 Plans

1. VC University

Educate approximately 900 individuals through VC University, and award 120 full scholarships to new and aspiring VC investors from underrepresented backgrounds.

2. LP Office Hours

Connect 50 underrepresented emerging managers with approximately 20 LPs and 10 experienced GPs through two LP Office Hours programs.

5. Ongoing Efforts

Continue to help new investors enter the industry, emerging and current investors thrive, and VC firms build inclusive organizations.

3. VC Human Capital Survey

Field the fifth edition of the VC Human Capital Survey.

4. Future Programs

Launch a new educational program for emerging GPs, including both new fund managers and junior partners at established firms.